



ELIGIBILITY FOR EMPLOYMENT AS A POLICE OFFICER



LAST NAME: _____ FIRST NAME: _____ MI: _____

DOB: ____/____/____ SSN: ____-____-____

DRIVER LICENSE# _____ STATE _____ EXPIRATION: ____/____/____

RESIDENCE ADDRESS:

Street City, State Zip Code

MAILING ADDRESS:

Street City, State Zip Code

HOME TELEPHONE: (____) _____ - _____ **WORK TELEPHONE:** (____) _____ - _____

Are you a citizen of the United States? _____ YES _____ NO

If not, are you a naturalized citizen or resident alien? _____ YES _____ NO

Are you a high school graduate? _____ YES _____ NO

If not, do you have a General Education Degree (GED)? _____ YES _____ NO

Are you now AT LEAST 21 years of age? _____ YES _____ NO

Have you ever been convicted of any violation of law other than a minor traffic violation? _____ YES _____ NO

List all convictions including *Driving While Intoxicated*. Attach a second sheet and describe in detail the nature of the conviction(s), date(s), sentence(s), and circumstances. Your answers will be verified through a detailed background investigation which will include truth verification.

**The City of Kodiak is an Equal Opportunity Employer.
Women and Minorities are encouraged to apply.**

In order to be eligible for employment as a Police Officer, all applicants must be able to meet the standards prescribed by the Alaska Police Standards Council and the Kodiak Police Department. To determine if you meet these standards please answer the following questions.

1. Have you ever been convicted of a felony by a civilian court of this State, any other State or Territory of the United States, or by a military court, or any conviction in another country for an offense which would be classified as a felony under Alaska Statute?

____ YES ____ NO

2. Have you ever been convicted during the past ten (10) years immediately before this application of a misdemeanor crime of dishonestyⁱ or moral turpitudeⁱⁱ, or a misdemeanor crime which resulted in serious physical injury to another person by any of the courts described in Question #1?

____ YES ____ NO

3. Have you ever been convicted two (2) or more DWI/DUI crimes during the ten-year period preceding this application?

____ YES ____ NO

4. Have you ever been sentenced to more than one year of jail time?

____ YES ____ NO

5. Have you ever been denied certification as a Police Officer or has your certification ever been revoked or suspended?

____ YES ____ NO

6. Have you in the last ten (10) years illegally manufactured, transported, or sold a controlled substance, while over the age of 21? (*Marijuana, cocaine, opiates, amphetamines, LSD, or other drugs*)

____ YES ____ NO

7. With ten (10) years of submitting this application, have you illegally used a controlled substance, other than marijuana, while over the age of 21?

____ YES ____ NO

8. Have you ever been convicted of a crime involving domestic violence by any of the courts mentioned in Question #1?

____ YES ____ NO

9. Have you used marijuana with one year of completing this application while over the age of 21?

____ YES ____ NO

10. Regulations established by the Alaska Police Standards Council require that every police officer employed by a police department shall be examined by a licensed physician. The physician must conclude that, in their opinion, the applicant has the ability to perform the duties of a police officer.

In order to be eligible for employment as a Police Officer, all applicants must be able to meet the standards prescribed by the Alaska Police Standards Council and the Kodiak Police Department. To determine if you meet these standards please answer the following questions.

The duties of a **police officer** include, but may not be limited to, performance of the following activities:

1. Use of firearms	14. Crouching	27. Climbing ladders
2. Driving emergency vehicles	15. Sitting	28. Hearing alarms
3. Handcuffing prisoners	16. Standing	29. Hearing voice conversation
4. Administer first aid	17. Standing for long periods of time	30. Color identification
5. Rescue operations	18. Kneeling	31. Close vision
6. Lifting and carrying 0-70 lbs.	19. Twisting body	32. Far vision
7. Direct traffic	20. Pushing	33. Side vision – Depth perception
8. Subdue prisoners	21. Pulling	34. Night vision
9. Pursue suspects	22. Running	35. Maintaining balance
10. Walking – Lateral mobility	23. Sense of touch	36. Operating passenger vehicles
11. Walking (rough terrain)	24. Reaching	37. Finger dexterity
12. Bending	25. Gripping hands and fingers	38. Speaking
13. Stooping	26. Climbing stairs	

Working conditions for **police officers** include, but may not be limited to, the following:

1. Exposure to inside temperature extremes	13. Work on high ladders	25. Working long hours
2. Exposure to sun	14. Work in remote locations	26. Working night shifts
3. Exposure to outside temperature extremes	15. Wearing helmets	27. Working day shifts
4. Dampness	16. Wearing safety glasses	28. Working weekends
5. High/Low humidity	17. Wearing special clothing	29. Exposure to tobacco smoke
6. Noisy work areas	18. Wearing ear plugs and/or muffs	30. Working at high elevations
7. Work at heights	19. Wearing rubber boots	31. Working remote from emergency medical assistance
8. Work in confined areas	20. Exposure to bee stings	32. Working with mentally challenged persons
9. Work in crowded areas	21. Exposure to dust or pollen	
10. Working alone	22. Exposure to fumes	
11. Exposure to intense light	23. Working with mental patients	
12. Exposure to noxious odors	24. Air travel	

Are you capable of performing the duties as stated above under the working conditions as stated?

___ YES ___ NO

I have read and understood the above questions and have answered them truthfully. I understand any misrepresentation or discovery of falsification, omissions, or modification of material or information provided will result in my immediate disqualification.

Signature: _____ Date: _____

ⁱ “Crimes of Dishonesty” means a crime under AS 11.46, or a crime under a similar statute or ordinance of this state or another jurisdiction.

ⁱⁱ “Crimes of Moral Turpitude” means a felony and any other crime that contains reckless, knowing, or intentional as the culpable mental element.