- I. Call to Order/Roll Call Invocation/Pledge of Allegiance
- **II. Previous Minutes** Approval of Minutes of the November 8, 2018, Regular Council Meeting

III. Persons to Be Heard

a. Public Comments (limited to 3 minutes) (486-3231)

IV. Unfinished Business

a. Second Reading and Public Hearing, Ordinance No. 1383, Amending Chapters 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, And 19 of the City Personnel Rules And Regulations; Amending the Definitions in the City Personnel Rules And Regulations; and Amending Kodiak City Code 2.08.065 Deputy City Manager-Appointment, Powers, And Duties

V. New Business

- a. Election of Deputy Mayor
- b. Appointment of City Representative to the Kodiak Fisheries Work Group
- c. Recommendation of Appointments to City Seats on the Planning and Zoning Commission
- d. Authorization for the Clerk Hiring Committee to Negotiate With Nova Javier for the City Clerk Position

VI. Staff Reports

- a. City Manager
- b. City Clerk
- VII. Mayor's Comments

VIII. Council Comments

- **IX.** Audience Comments (limited to 3 minutes) (486-3231)
- X. Executive Session
 - a. City Manager's Annual Performance Review
- XI. Adjournment