

**CITY OF KODIAK
RESOLUTION NUMBER 2023-31**

A RESOLUTION OF THE COUNCIL OF THE CITY OF KODIAK EXPRESSING APPRECIATION AND AUTHORIZING A ONE-TIME CHRISTMAS GIFT FOR EMPLOYEES AND AUTHORIZE THE CITY MANAGER AND CITY CLERK TO PERFORM ALL ACTS NECESSARY TO ACCOMPLISH THE INTENT OF THIS RESOLUTION; TO AUTHORIZE THE FINANCE DIRECTOR TO AMEND THE BUDGET TO REFLECT AN APPROPRIATE REVENUE SOURCE AND EXPENSE; TO PROVIDE AN EFFECTIVE DATE; AND OF OTHER PURPOSES

WHEREAS, 'tis the season to be jolly; and

WHEREAS, the Kodiak community, rich in history and natural beauty, has consistently been upheld and enhanced by the dedicated work of its city employees; and

WHEREAS, the employees, through their tireless efforts and unwavering commitment, have contributed to Kodiak's status as a safe, vibrant, and welcoming place for residents and visitors alike; and

WHEREAS, the festive season of Christmas brings with it a spirit of giving, gratitude, and joy, permeating the Kodiak community with warmth and cheer; and

WHEREAS, recognizing the invaluable contributions of our city employees, who often go above and beyond in their service to the community, is not just an act of appreciation, but a reflection of our community spirit; and

WHEREAS, in this season of generosity and goodwill, it is both fitting and proper for the Kodiak City Council to extend a tangible token of gratitude to those who serve our community with such dedication and excellence; and

WHEREAS; the City Manager has determined that there are adequate funds available in the FY24 budget to support a Christmas gift payment to City employees; and

WHEREAS; the Finance Director confirmed that City received a one-month health insurance policy premium surplus in the amount of \$313,925.55; and

WHEREAS, the Council supports City Administration's goal of strengthening the City of Kodiak workforce by authorizing a gift; and

WHEREAS, the City Charter, Sections V-4 and V-6, allows the City Council, by resolution, to appropriate or transfer funds that are available under a previously-approved city budget to any other item of appropriation; and

WHEREAS, every employee is a valued part of the organization and in response to the rising cost of living and in recognition of City employees' efforts to provide essential services, the Council wishes to provide all employees with a one-time Christmas gift payment using funds that are available under the FY24 budget; and

NOW, THEREFORE, BE IT RESOLVED that the Kodiak City Council hereby extends its deepest gratitude and appreciation to all city employees, wishing them a Merry Christmas filled with joy, peace, and prosperity.

BE IT FURTHER RESOLVED by the Council of the City of Kodiak, Alaska and it is hereby resolved:

Section 1. The Council authorizes a lump sum payment for all City employees, in the total amount not to exceed \$60,000, which amount shall be divided among all regular full-time, regular part-time and temporary employees, prorated to reflect time worked for the 2024 fiscal year, to be distributed at the next regular pay period, or as soon as is practicable. The payment shall not be considered "salary" for purposes of PERS contributions, but shall be subject to applicable taxes and withholdings. The Council further authorizes the City Manager and City Clerk to otherwise perform all acts necessary to accomplish the intent of this Resolution.

Section 2. The Council authorizes the Finance Director to amend the FY2024 budget to reflect an appropriate revenue source and expense as may be required.

Section 3. This resolution will take effect immediately upon adoption.



CITY OF KODIAK

A handwritten signature in blue ink that reads "Pat Pearce".

MAYOR

ATTEST:

A handwritten signature in blue ink, likely of the City Clerk, written over a horizontal line.

CITY CLERK

Adopted: December 14, 2023